

## KRISTEN A. BURZYNSKI

### EDUCATION

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**University of California, Irvine School of Law**, Irvine, CA JD, May 2016  
Civil Rights, Domestic Violence, and International Human Rights Clinics; Legal Writing and Research TA; President, Orange County Human Rights Association and OutLaw; Moot Court Quarterfinalist; Pro Bono High Honors

**Loyola Marymount University**, Los Angeles, CA MA, Educational Policy and Administration, May 2013  
Thesis: Queer Teachers for America

**University of California, Santa Barbara**, Santa Barbara, CA BA, Communication, September 2010  
Phi Alpha Delta Pre-law Fraternity, Community Service Chair

### LEGAL EXPERIENCE

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**Loyola Law School**, Los Angeles, CA June 2023 – Present  
*Visiting Associate Clinical Professor*

Teaches two sections of 1L Legal Research & Writing (LRW); Responsible for planning yearly curriculum, as well as bi-weekly lessons on topics including: approaching client issues, operationalizing legal research, and communicating clearly through writing; Prepares students for a variety of summer writing assignments; Teaches fundamentals of oral advocacy; Utilizes LRW content to help students identify and uproot systemic inequality in the law; Collaborates with colleagues regarding planning and pedagogy; Regularly solicits and incorporates student feedback; Mentors students in school and career.

**Reich, Adell & Cvitan**, Los Angeles, CA January 2022 – May 2023  
*Associate Attorney*

Litigated issues affecting the rights of labor organizations and their members in both state and federal court, with a focus on litigation involving CEQA and the LMRDA; Planned, organized, and managed litigation independently; Engaged in extensive motion and discovery practice; Interviewed and communicated with clients; Conducted legal research.

**Goldstein, Borgen, Dardarian & Ho**, Oakland, CA September 2020 – November 2021  
*Associate Attorney*

Litigated civil rights issues in both state and federal court, with a focus on plaintiff-side employment litigation, disability rights, fair housing, and protecting vulnerable populations; Planned and organized large-scale and complex civil litigation including class and mass actions; Took and defended depositions; Worked with corporate co-counsel, civil rights nonprofits, and advocates to provide comprehensive, collaborative support to clients.

**Center for Human Rights and Constitutional Law**, Los Angeles, CA August 2020 – September 2020  
*Staff Attorney*

Engaged in detailed motion and writs practice regarding the Flores settlement, which affects unaccompanied minors at the United States/Mexico Border; Conducted analysis of Federal and State policy impacting the Flores settlement; Coordinated with California state officials to resist Trump administration immigration policy.

**Alliance College-Ready Public Schools**, Los Angeles, CA August 2019 – November 2019  
*Contract Attorney*

Researched and created a compliance policy under the California Public Records Act for 12<sup>th</sup> largest public charter school network in the country, with an eye to the greatest disclosure and public accountability; Created forms and training policies for employees and in-house counsel; Prepared guidance for potential CPRA litigation.

**Mayor's Office of Criminal Justice**, New York, NY January 2018 – August 2018  
*Social Justice Fellow*

Researched and analyzed intersectional issues in criminal justice to inform policy and litigation, including: LGBTQ rights, jail conditions, indigent defense, and immigration; Worked with courts, agencies, and advocates to implement initiatives to close Rikers Island, house incarcerated transgender women, prepare for cannabis legalization, and reconfigure bail process in New York City; Configured system for responding to public records requests.

**New York Civil Liberties Union**, New York, NY January 2017 – January 2018  
*Legal Fellow- Litigation*

Drafted complaints and responses in both state and federal district court; Drafted amicus briefs to the Second Circuit and state appellate courts; Worked on issues of unaccompanied immigrant minors' parental separation and detention;

Conducted LGBTQ and education-related litigation and advocacy; Worked to update the NYC Human Rights Law; Filed freedom of information requests and appeals; Supervised summer associates; Coordinated summer associate program.

**National Center for Lesbian Rights, San Francisco, CA**

August 2015 – December 2015

*Fall Full-Time Law Clerk*

Staffed helpline; Provided remote legal information tailored to client needs; Drafted memos and documents for transgender employment discrimination case; Assisted on key pieces of impact litigation affecting LGBTQ rights, including extensive fines and fees work for the same-sex marriage cases that were consolidated into *Obergefell v. Hodges*.

**American Civil Liberties Union LGBT/HIV Project, New York, NY**

June 2015 – August 2015

*Summer Associate*

Researched and drafted memos on the constitutional validity of policies and statutes issues including marriage, First Amendment, immigration, sex work, and criminal justice reform; Conducted research and drafted litigation-related documents for major LGBTQ rights litigation, including *GG v. Gloucester County School Board* and *Masterpiece Cakeshop*.

**Public Counsel, Los Angeles, CA**

August – December 2014; June – August 2018

*Legal Extern / Volunteer*

Represented student clients in school-based due process violations and compliance complaints; Conducted legal intakes; Created graduation plans; Collaborated with schools and districts to facilitate compliance with court orders; (Engaged in additional pro-bono work with the Audrey Irmas Project for Women and Girls in Summer, 2018).

**American Civil Liberties Union of Southern California, Los Angeles, CA**

May 2014 – July 2014

*Summer Associate*

Worked on First Amendment, education, and criminal justice impact litigation; Co-authored successful Ninth Circuit brief in *Rodgers v. Giurbino*; Conducted research and wrote memoranda; Attended, assisted with, and prepared for depositions.

**OTHER EXPERIENCE**

**National Lawyers Guild, Los Angeles, CA**

August 2013– May 2016; May 2020 – March 2024

*Volunteer Attorney*

Member of NLG-LA Mass Defense Committee, providing legal representation and advice to protestors and bystanders arrested or treated unconstitutionally by police; Served as “lead legal observer” for protests in Southern California—coordinated with volunteers, provided legal counsel to protestors and other legal observers, liaised with police and protest organizers.

**University of California, Irvine School of Law, Irvine, CA**

September 2020 – May 2023

*Pro-bono Supervisor*

Supervised UC Irvine law students in the American Bar Association’s “Free Legal Answers” project, where Californians can submit urgent legal questions related to COVID-19 and/or Wildfires, and receive informational responses from licensed attorneys; Coaching students; Reviewing, editing, revising student work prior to submission.

**GSA Network, Oakland, CA**

March 2017 – January 2020

*Board Chair & Chair of Amicus Committee*

Participated in budgeting; Drafted board conflict of interest policy; Planned and conducted monthly board meetings; Collaborated with organizations to edit and approve amicus briefs to the Ninth Circuit and the US Supreme Court.

**V-Day, Oakland, CA**

August 2011 – June 2013

*Community Organizer*

Produced, directed, and performed The Vagina Monologues in Oakland, CA; Conducted advocacy and education events to raise awareness and reduce violence against women globally; Raised money for California Coalition of Women Prisoners.

**Oakland Unified School District, Oakland, CA**

August 2011 – June 2013

*Math/Science Teacher and Union (CTA) Representative*

Served as site lead for the California Teachers Association; Participated in union negotiations; Advocated for represented teachers at school-site; Member of Teach for America’s “Diversity and Inclusion” panel, which sought to increase awareness of social justice issues within Teach for America and in individual teacher classrooms.

**BAR ADMISSION & PROFESSIONAL ASSOCIATIONS**

Member, California Bar (2020); Member, New York Bar (2017); Member, American Bar Association; Member, Association of Legal Writing Directors.